



April 21, 2014

To: Missouri State Legislature

Re: Letter of Support for the Missouri Nondiscrimination Act (ACT)

Dear Missouri Legislators:

The Hispanic Chamber of Commerce of Metropolitan St. Louis supports the equal treatment of individuals in the workplace and nondiscrimination policies to protect those individuals. In order to have a strong, productive workforce in Missouri that will continue to grow, workers must be assured protection from employers that choose to discriminate based on factors other than those tied to employment. We believe the Missouri Nondiscrimination Act (MONA) extending this protection to the LGBT community is a step in the right direction in demonstrating Missouri's willingness to be inclusive and fair to all people.

This type of business legislation would spur growth and remove barriers for those seeking to do business in Missouri. We are in support of any bill that would be beneficial to Missouri's economy and keep Missouri competitive in the future.

The Hispanic Chamber of Commerce of Metropolitan St. Louis urges support for the Missouri Nondiscrimination Act.

Sincerely,

Karlos Ramirez